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Conflict Minerals Reporting Template (CMRT)

English

Revision 6.4
 April 26, 2024

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	Pioneer Metal Finishing, LLC
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	
Contact Name (*):	David W Dettman
Email - Contact (*):	ddettman@pioneermetal.com
Phone - Contact (*):	920-884-1616
Authorizer (*):	David W Dettman
Title - Authorizer:	Corporate Environmental Leader
Email - Authorizer (*):	ddettman@pioneermetal.com
Phone - Authorizer:	920-884-1616
Effective Date (*):	20-Jun-2024

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	Tin is a component in the tin plating which is deposited onto metal substrate parts.
Gold (*)	Yes	Gold is a component in the gold plating which is deposited onto metal substrate parts.
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	The smelters our suppliers receive tin from are in the covered countries.
Gold (*)	Yes	The smelters our suppliers receive gold from are in the covered countries.
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer	Comments
Tantalum		
Tin (*)	No	Some of the tin received from smelters may be virgin mined.
Gold (*)	No	Some of the gold received from smelters may be virgin mined.
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)	Answer	Comments
Tantalum		
Tin (*)	100%	Our suppliers declare all of their smelters via CMRT documentation.
Gold (*)	100%	Our suppliers declare all of their smelters via CMRT documentation.
Tungsten		



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7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	Our suppliers declare all of their smelters via CMRT documentation.
Gold (*)	Yes	Our suppliers declare all of their smelters via CMRT documentation.
Tungsten		

8) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments
Tantalum		
Tin (*)	Yes	All smelters provided to us by our suppliers have been declared in this CMRT.
Gold (*)	Yes	All smelters provided to us by our suppliers have been declared in this CMRT.
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note - If yes, the user shall specify the URL in the comment field.) (*)	Yes	www.pioneermetal.com
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	We require smelters to be on the approved smelter list per this document.
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, using other format (describe)	We contact our suppliers requesting CMRT templates.
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	